



***Middlefirth Church of England
Primary School***

Code of Conduct	
Written By	Nicola Pilkington
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Let Your Light Shine – Matthew 5:16

Our Vision

As a caring, Christian community, we aspire to 'let our light shine'. We will open up the world to celebrate God's wonderful creation and foster a sense of awe and wonder.

We will nurture our God given talents to ensure that everyone reaches their full potential academically, socially and spiritually.

'Let your light shine Matthew 5.16'

Through the Code of Conduct, the school will promote and teach the values we learn based on the example of the Christian faith:

- Forgiveness
- Respect for self and others
- Reconciliation and redemption
- Truth and honesty
- Trust and fairness
- Tolerance and compassion
- Self-discipline
- Respect for property and the environment
- Politeness

Such values, in turn, promote not only the Christian ethos and aims of Middleforth Church of England Primary School, but assist in the preparation of the children for the responsibilities and duties of adult life.

Golden Rules

Be Ready

Be Respectful

Be Safe

The school is required to set out a Code of Conduct for all employees.

- The Code of Conduct outlines the expected conduct of staff and volunteers at all times.
- All communication and interaction between members of staff, children, parents, carers, governors and visitors must reflect our Code of Conduct.
- Staff are expected to be conscientious and loyal to the aims and objectives of Middleforth Primary School.
- In addition, staff are required to develop and maintain the professional character of the school. All staff employed by Middleforth Primary School are to follow the Code of Conduct. Staff should be aware that a failure to comply with the following Code of Conduct could result in disciplinary action including dismissal.
- Throughout this document the term staff should be taken to include any adult in the school (teachers, teaching assistants, other support staff, governors and volunteers).
- It is an expectation that all members of staff (and adult volunteers, governors and visitors) model courteous and respectful behaviour to the children through their appearance and all aspects of their conduct. This includes the way in which adults talk to the children as well as to each other.
- Each employee has an individual responsibility to maintain their reputation and the reputation of the school whether inside or outside working hours.

RIGHTS AND RESPONSIBILITIES

We all have a right to:

- Work in an atmosphere of mutual respect
- Be treated fairly
- Be listened to and for views to be respected
- Be valued for the efforts and strengths of the work undertaken and to receive support for those areas that need developing
- Work in a clean, safe, secure and well organised work place
- Be kept appropriately informed through open channels of communication

We all therefore have a responsibility to:

- Put children at the centre of all that we do
- Separate personal and professional lives by creating clearly defined boundaries
- Challenge prejudice in the workplace and support colleagues of all social, cultural and ethnic backgrounds
- Listen to and respect the opinions of others
- Support the development of others
- Promote positive relationships with pupils and the local community
- Safeguard the emotional and physical well-being of pupils
- Raise concerns in a non-threatening manner before they become a more serious problem
- Take responsibility for the working environment leaving it as others would wish to find it
- Challenge unprofessional behaviour in an appropriate manner

Signatures

Staff member

Date
